



**CITY of**  
**Statesville**  
**NORTH CAROLINA**

*The City of Statesville, North Carolina invites applications for:*

## **Chief of Police**



## THE OPPORTUNITY:

The City of Statesville seeks qualified applicants for the position of Chief of Police due to the retirement of the current Chief. **Candidates must be committed to building the next generation of leaders, project a visible role within the community and demonstrate the willingness to interact with and participate in community projects and activities.**

The Statesville City Council has placed an emphasis on crime prevention and supporting community involvement of the department, as well as new techniques and technologies to assist in those efforts.



## ABOUT THE CITY:

Statesville is an All-America City and home to roughly 26,000 residents. The National Civic League recognized Statesville in 1997 and again in 2009 as an All-American City.

Located along I-77 and I-40, Statesville offers central access to all that North Carolina has to offer. The City of Charlotte is just 38 miles to the south along I-77 and Winston-Salem is just 39 miles to the east along I-40. Statesville is also just 15 minutes from scenic Lake Norman, the state's largest man-made lake with 520 miles of shoreline, and just 45 minutes from Charlotte-Douglas International Airport and the famed Blue Ridge Mountains. The Statesville region welcomes families, business and success.

## FORM OF GOVERNMENT:

The City operates under the Council-Manager form of Government. It is governed by a mayor and city council comprised of eight members.

## Largest Private Sector Employers Statesville Region (Iredell County):

- Iredell Memorial Hospital
- Piedmont Healthcare
- Manheim Statesville
- Kewaunee Scientific
- ASMO of NC, Inc.
- Lowe's Regional Distribution Center
- Davis Regional medical center
- Engineered Sintered Components
- Walmart
- J.C.P. Logistics Distribution Center
- Doosan Infracore-Portable Power
- Pratt Industries
- Mack Molding
- Goodyear Tire & Rubber
- Homestar North America

# About the Department

**Mission Statement:** The members of the Statesville Police Department conscientiously strive to be responsive to the needs of the community; knowing that we exist not to serve ourselves, but to serve and protect others. We will work with professionalism, integrity and fairness with the members of our community in a collaborative effort to ensure that Statesville is a city in which people can live, work, and recreate in a safe environment.

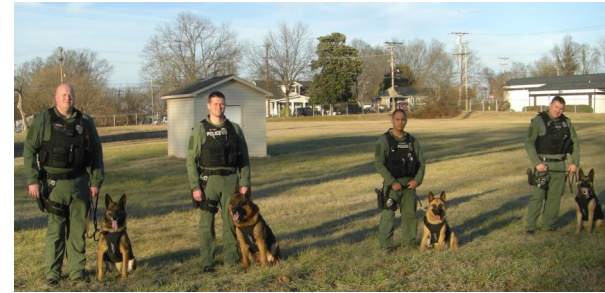
Statesville's 81 sworn officers, 9 reserve officers, and 18 civilians serve approximately 26,000 residents within an area of 24.9 square miles. The department is made up of four patrol squads including four K-9's, four Traffic Units, Criminal Investigations, Community Impact, Professional Standards, Records, Communications, and Administration. Specialty areas include: Narcotics, Community Oriented Policing officers (COPS), Police Negotiation Team, and Special Response Team (SRT).

**Department Initiatives for 2018-2019 include:** development and training subordinate department leaders for future advancement through continuing education; utilizing COMPSTAT and hotspot mapping to identify crime trends and address problems in real time; continuing to form sustainable community, educational and other crime reduction partnerships; obtaining 100% certification for all dispatchers; and to continue the modernization of police-related technology and services.

**Current department goals for the future include:** increasing staffing of patrol through aggressive recruiting program; design and build new joint operations center for police and fire in South Statesville; utilize RMS/CAD to help deploy resources more efficiently and reduce crime; continue to evaluate and improve community policing efforts and reduce violent crime city-wide; and develop traffic collision protocol to address trends in traffic accidents and reduce collisions.



The Statesville Police Department was accredited on November 18, 2017.



## City of Statesville Crime Rates Per 100,000 (Source: NC State Bureau of Investigation) - 10 Year Trends

Year	Index Rate	Violent Rate	Property Rate	Murder Rate	Rape Rate	Robbery Rate	Assault Rate	Burglary Rate	Larceny Rate	MVT Rate	Arson Rate
2007	7,929	1,053.90	6,875.1	26.8	38.3	321.9	666.8	2,491	3,882.1	502	26.8
2008	8,422	999.9	7,422.1	7.5	26.2	385.7	580.4	2,647.5	4,306.5	468.1	15
2009	5,591.9	983.8	4,608.2		55.5	288.5	639.8	1,686.5	2,733.1	188.6	44.4
2010	8,469.4	1,043.1	7,426.2		47.6	197.6	797.9	2,221.7	4,776.4	428.2	14.6
2011	8,663.2	1,014.9	7,648.3	12.2	65	223.3	714.5	2,224.7	5,025.8	397.8	32.5
2012	7,479.7	826.6	6,653.2		64.8	202.6	559.2	2,568.9	3,808.8	275.5	8.1
2013	7,515.2	756.8	6,758.4	4	48.6	161.9	542.3	1,930.4	4,512.3	315.7	20.2
2014	5,304	644.5	4,659.5	12	36	164.1	432.3	1,148.9	3,330.5	180.1	
2015	7,601	713.1	6,887.9	4	31.9	143.4	533.8	2,681.1	3,760.7	446.2	
2016	7,747.5	859.5	6,888	11.8	35.5	193.2	619	1,971.4	4,530.2	386.4	

Statesville Police officers are under the authority of the Statesville City Council and City Manager with certain aspects subject to the approval of the Statesville Civil Service Board.

# The Next Chief

The City's Police Department conscientiously strives to be responsive to the needs of the community through professionalism, integrity and fairness as it serves and protects members of the community in a collaborative effort to ensure that Statesville is a city in which people can live, work and recreate in a safe environment. Statesville seeks a new chief of police who embodies that mission and can lead its 81 sworn officers, 9 reserve officers and 18 civilians to protect the residents and countless businesses across the city's 25 square miles.

The new chief will lead a CALEA-accredited department and be responsible for continuing a collaborative community-oriented approach to policing the city. The Police Department discharges patrol, investigative, and preventive programs, which are supported by a variety of technical and administrative functions. The department's overall budget is \$9.3 million. The next chief will work with a new city manager, police department and community to set a new vision for the department.

**Minimum requirements:** Graduation from an accredited college or university with major course work in criminal justice, public administration or related field, Master's degree is preferred; 10-15 years of law enforcement experience, including five years in a senior management position in a department similar in size to Statesville; extensive experience of a wide and progressively responsible nature in police service including extensive administrative experience; or any equivalent combination of experience and training which provides the required knowledge, skills and abilities. Candidates should possess solid knowledge of progressive law enforcement practices, personnel and fiscal management, problem solving and communications skills.

Must have a valid NC Driver's License or ability to obtain after hire and must have possession of a NC Law Enforcement certificate. Residency within City limits is preferred.



Additional information about the City and Department can be found at its website at: <http://www.statesvillenc.net/>.



**Salary:** DOQ and starting salary will be based on experience and qualifications. A background check and personality evaluation will be required of the successful applicant as part of this process.

**To apply:** Interested candidates should submit a letter of interest and comprehensive resume to: Bobby Williams at [bwilliams@centralina.org](mailto:bwilliams@centralina.org). Position is open until filled, however the first review of applications will be on November 9, 2018.